

On the sunk-cost effect in economic decision-making: a meta-analytic review

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Abstract Although the effect of monetary sunk costs on decision-making is widely discussed, research is still fragmented, and results are sometimes controversial. One reason for this incomplete picture is the missing differentiation between the effect of sunk costs on utilization and progress decisions and its respective moderators. This article presents the results of a meta-analytic review of 98 effect sizes of the sunk-cost effect, with special emphasis on the decision-specific influence of moderators. The results show clear evidence that the sunk-cost effect emerges, though its effect size and the influence of the moderators are contingent on the respective decision type. In particular, we find support for the idea that the sunk-cost effect is attenuated by time in utilization decisions. The results also reveal that older adults are less likely to fall prey to the sunk-cost effect than younger adults.

Keywords Sunk-cost effect · Meta-analytic review · Utilization decision · Progress decision · Escalation of commitment

JEL Classification D11 · D80

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1 Introduction

Examples of the impact of sunk costs on decision-making appear not only in corporate decision-making but in everyday decisions as well. For example, imagine that you bought a ticket for a play at your local theater. A couple of days later, a good friend calls and invites you to a special Italian dinner the evening of the play. Although you would prefer to attend the dinner, your thoughts revolve around the sunk cost of the already-paid-for theater ticket, and you decide to attend the play. Examples of the impact of sunk costs on corporate decisions include R&D investments, such as the development of the supersonic plane Concorde. Already in early development stages, the plane was significantly more expensive than expected, and the financial success of the project was unclear. However, the project was not stopped, and new funds were allocated to finish the plane on the grounds that the large amount of money that has already been invested should not have been wasted (Arkes and Ayton 1999, p. 591).

At first glance, these two dissimilar decision situations share one core theme: in both situations, irrecoverable money has been invested and “costs are sunk”. According to microeconomic theory, people should base their decisions only on current and future benefits and costs. Yet decision-makers sometimes deviate from this basic principle of microeconomic theory and take sunk costs into account. The resulting sunk-cost effect has been examined in a variety of disciplines, including psychology (e.g., Astebro et al. 2007; Strough et al. 2008), sociology (e.g., Janssen et al. 2003), management (e.g., Conlon and Garland 1993; Keil et al. 2000), marketing (e.g., Soman and Cheema 2001; Soman and Gourville 2001), industrial economics (e.g., Manes et al. 2009), and finance (e.g., Guler 2007). As such, the situations in which the sunk-cost effect is observed are also substantially different. Even when we consider economic decisions in which individuals react to past monetary investments, we find only two distinct research streams in academic literature. Therefore, Moon (2001) calls for a clear distinction between utilization and progress decisions. As our first example illustrates, a utilization decision focuses on a decision-maker confronted with the choice between two equally attractive alternatives, such that preferences shift to the sunk-cost alternative. In contrast, our second example highlights a series of progress decisions in which the decision-maker allocates additional resources to an initially chosen alternative, such that sunk costs increase the likelihood of further fund allocation.

In line with this argumentation, it is surprising that academic literature on the sunk-cost effect has not clearly distinguished between these two types of decisions (e.g., Arkes and Blumer 1985). To date, the lack of differentiation combined with the ambiguous definition of the sunk-cost effect does not allow for comparability or generalization of the respective findings. There is neither a comprehensive review that elaborates on different effect sizes nor, and more important, a review that examines possible moderators of the effect for both decisions. In addition, research on both types often elaborates on net effects that may be influenced by other factors rather than a sunk-cost effect per se. This makes the findings even less comparable. Thus, it is not surprising to observe controversial findings on the existence,

moderators, and underlying causes of the sunk-cost effect (Staw 1976; Thaler 1980; Arkes and Blumer 1985; Ashraf et al. 2010).

The current research strives to fill this gap by presenting the results of a meta-analytic review on the influence of possible moderators on the effect of monetary sunk costs. Although we expect the influence of sunk costs to vary between utilization and progress decisions, we also argue that the moderators differ in their impact on the effect. Consequently, the main objective of this article is to systematically analyze factors that influence the effect of sunk costs on economic decision-making with regard to utilization and progress decisions. Therefore, we tackle the challenging task of summarizing the findings for each decision type, while keeping the broader picture of the impact of sunk costs on economic decision-making in mind.

To attain that goal, we systematically review the existing literature, covering a period from 1976 to 2013. We analyze the findings in a meta-analytic review to summarize, integrate, and interpret prior results. Specifically, we are the first to clearly classify each data set in each study as either a utilization or a progress decision. Thereafter, we investigate two sets of variables: (1) we elaborate on two hypothesized moderators—namely, familiarity with economic decision-making and time delay—and (2) we include other variables such as study and research design descriptors (e.g., region, age), which typically appear in meta-analytic reviews to control for study-specific factors. Our goal is to shed light on why some research results are not conclusive and to provide guidance on the factors that actually increase or decrease the sunk-cost effect in utilization and progress decisions. We contribute to existing literature with the following key findings:

- We estimate the effect size of the sunk-cost effect with respect to the two different decision types and show clear evidence for the sunk-cost effect.
- We find support for the idea that time in utilization decisions attenuates the sunk-cost effect.
- We find that the impact of sunk costs is particularly high when individuals are young or students.
- Surprisingly, our results do not support the notion that high familiarity with economic decision-making, such as economic education, can effectively reduce the sunk-cost effect.

The remainder of this article proceeds as follows: first, we present existing definitions of the sunk-cost effect, thereby clarifying the differences and commonalities of the effect in progress and utilization decisions. Second, we separately present empirical evidence of the sunk-cost effect for each decision type. Third, we derive hypotheses on the effect of sunk costs on economic decision-making and the impact of possible moderators. Fourth, we present the procedure of our meta-analytic review and discuss the findings separately for both decision types. Finally, we provide potential reasons for converging or contradicting outcomes and elaborate on managerial consequences. We conclude by presenting avenues for further research.

2 Definition and delineation

Past costs and benefits are irrecoverable and should not affect current or future decisions (Heath 1995: 38). Yet Thaler (1980) argues that consumers do not ignore sunk costs in their everyday decisions and thus fail to make correct decisions. Rather, consumers are influenced by past decisions and past expenditures. Thaler (1980: 47) refers to the influence of already spent money on decisions as the sunk-cost effect and argues that “paying for the right to use a good or service will increase the rate at which the good will be utilized, *ceteris paribus*.” However, this explanation only addresses one kind of situation in which the sunk-cost effect occurs. To overcome this shortcoming, Arkes and Blumer (1985: 124) define the sunk-cost effect as “a greater tendency to continue an endeavor once an investment in money, effort, or time has been made.” In line with this, management literature examines a related behavior under the label of escalation of commitment. In line with the definition of Brockner (1992), escalation of commitment refers to the tendency for decision-makers to persist with a failing course of action. As a pioneer, Staw (1976) demonstrates that decision-makers escalate their commitment by allocating additional resources to an initially chosen project. Literature offers a variety of factors that foster the escalation of commitment, including the justification of previous decisions and the desire not to appear wasteful (Staw 1976, 1981; Arkes and Blumer 1985; Garland and Newport 1991; Brockner 1992; Schaubroeck and Davis 1994; Tan and Yates 1995). The sunk-cost effect is considered just one driver of this escalation tendency (Sleesman et al. 2012). Some researchers argue that the sunk-cost effect has often been confounded and confused with other effects, such as the project completion effect (Garland and Newport 1991; Conlon and Garland 1993; Garland and Conlon 1998; Boehne and Paese 2000; Jensen et al. 2011). In addition to the reasoning with behavioral mechanisms, some researchers argue that such biases are due to informational asymmetries or inefficiencies (Shin 2008; Simester and Zhang 2010).

Thus, by discussing the effect of sunk costs on escalation tendencies and utilization decisions at the same time and in an interchangeable manner, literature compares apples and oranges. Garland and Conlon (1998) and subsequently Moon (2001) call for a distinction between these two kinds of decisions when elaborating on the sunk-cost effect: utilization and progress decisions.

Utilization decisions focus either on the choice between similar attractive alternatives with different levels of sunk costs or on the usage intensity of an already-paid-for product. In the first case, the decision-maker purchases a good or service for which the costs, which are greater than zero, incur instantly and are non-refundable. However, before actually consuming the good or service, the decision-maker is confronted with an additional but similar attractive alternative that is offered at lower or no cost. This alternative can also be the non-utilization of the initially purchased good or service. In any case, the sunk costs are higher for the first alternative. Subsequently, the decision-maker must decide on the utilization of one of the two alternatives. It is impossible to use both. In addition, preferences of the decision-maker may have changed; they can be in favor of both or in favor of just one alternative. A sunk-cost effect arises whenever the decision-maker has equal

preferences for both alternatives or even prefers the second alternative, but decides in favor of the alternative with the higher level of sunk costs. In the second case, the decision-maker also purchases a good or service and costs are sunk. The actual decision, however, pertains to the utilization intensity of this paid-for product. Therefore, the sunk-cost effect describes the usage of this good or service beyond the point that marginal utility decision models would predict. Nevertheless, in both cases the full price for the product is paid, the costs are sunk, and the consumer must decide whether to exploit their utility.

Progress decisions imply that the decision-maker decides to start a project with an initial investment. Therefore, he or she allocates resources subsequently tied to the project. At a later stage of the project, the decision-maker receives new project-related information that was not accessible at the start. As a result, he or she must decide on the continuation of the project, which involves the investment of additional resources. Without these additional funds, the project will be abandoned, which results in an irrecoverable loss of all resources already invested in the project. Whenever a decision-maker persists in continuing an initially chosen but failing course of action, this phenomenon is referred to as escalation of commitment.

In the following, we use two criteria to categorize the two decision types:

- (1) *Further investments* In progress decisions, the benefits of the project can only be realized by finishing the project successfully. The decision-maker must decide on the continuation of the project. In the extreme, this results in an irrecoverable loss of all resources that have already been invested in the project in the case of cancelation. However, at least the end result might still be positive, but less so than some other better alternative. In contrast, the benefits of a paid product can be exploited without further monetary investments by making use of the product.
- (2) *Status of the investment* Progress decisions are context specific, in that they depend on the status of the project. The full benefits from the investment are still pending and contingent on the successful completion of the project. In contrast, in utilization decisions a product is paid and the benefits can be immediately derived through usage.

3 Empirical evidence

Empirical evidence on the sunk-cost effect is diverse. We present only the findings of the effect of monetary investments on individual decision-making, thereby accounting for the decision type and the hypothesized moderators of each study.

With regard to utilization decisions, Arkes and Blumer (1985) ask their participants to choose between two differently priced but already-paid-for ski trips that coincidentally take place on the same weekend. Despite a stimulated preference for the cheaper ski trip, their results indicate that higher sunk costs for one of the alternatives significantly increased its consumption likelihood. Thaler (1980) and Gourville and Soman (1998) present similar results; their participants had to decide either to brave a snowstorm to attend a paid basketball game or to watch the game at

home. In a similar vein, research has shown the increased preference for the sunk-cost alternative for differently priced summer holidays (Tan and Yates 1995) and theater tickets (Soman 2001). Robbert (2013) examines the sunk-cost effect in an experimental card game with differently priced cards and reveals that sunk costs affect participants' gambling behavior. Just and Wansink (2011) manipulate the fee of a buffet at an all-you-can-eat pizza restaurant in their field study. They find that participants who paid the full price for the buffet consumed more slices of pizza than those who paid half the price. Despite these findings, some authors doubt the strength of the effect. In a large field experiment, Ashraf et al. (2010) sold a water purification solution to households in Zambia. They manipulated the product prices and measured the usage intensity of the product without any evidence of an influence of sunk costs on consumption.

In addition to the evidence for the main effect, research elaborates on influential factors such as the decision-maker's familiarity with economic decision-making or the time delay between the initial and the subsequent decision. Greitemeyer et al. (2005) survey bank employees on a utilization decision for an already-paid-for vacation. They find that even employees trained in economic decision-making exhibited the sunk-cost effect. In a similar vein, participants in Tan and Yates's (1995) vacation scenario fell prey to the sunk-cost fallacy, regardless of their background. Gourville and Soman (1998) consider economic exchanges in which they manipulate the temporal separation between the initial and subsequent decision. Measuring the attendance at a basketball game, they find that game attendance was the highest proximate to the payment. Dick and Lord (1998) measure the impact of membership fees on usage intensity over time and also find evidence for the moderating impact of time on the sunk-cost effect. Specifically, they find that higher fees led to an increased number of rentals and that participants psychologically amortized the membership fees over time.

With regard to progress decisions, Garland (1990) shows a positive and linear relationship between participants' willingness to allocate additional resources to an ongoing project and the proportion of the already-expended budget. Vetter et al. (2012) reveal that sunk costs have a reinforcing impact on the decision-maker's propensity to maintain previously made IT-outsourcing decisions. In contrast to these findings, most participants in Friedman et al.'s (2007) computer-based treasure hunt game made rational economic decisions. In this game, participants visited different islands on their quest for treasures. Sailing to islands and digging for treasures involved sunk costs, which lowered participants' constrained budget. When they had to decide whether to keep digging or leave the island, they surprisingly ignored the magnitude of their sunk costs for traveling to the respective island.

With regard to the influence of familiarity with economic decision-making, Garland et al. (1990) find that decision-makers familiar with the decision context did not exhibit a sunk-cost effect at all. Fennema and Perkins (2008) also argue that education plays an integral role. They examine the moderating effects of academic training, financial expertise, and decision justification involving sunk costs on the decision to continue a real estate project or not. Comparing the decisions of MBA students and certified public accountants with the decisions of psychology students,

they show that trained individuals made better decisions. Staw and Fox (1977) examine the impact of a temporal separation of multiple progress decisions in a business case study. Surprisingly, the invested amount of resources did not steadily decline with time, but varied in the way participants invested significant larger financial resources in the third decision than in the second. However, the effect did not diminish with time.

4 Hypotheses development

Building on the delineation between the two decision types, we present hypotheses for the main effect and possible moderators. For the main effect, we first develop hypotheses for the sunk-cost effect and then derive hypotheses for the sunk-cost effect in utilization and progress decisions separately. However, our emphasis is on the development of hypotheses for possible moderators and their decision-specific impact on the sunk-cost effect. To develop our hypotheses, we build on Kahneman and Tversky's (1979) prospect theory and Thaler's (1980, 1985, 1999) theory of mental accounting. In addition, Festinger's (1957) theory of cognitive dissonance provides a valuable framework. Table 1 provides a summary of the hypotheses, their theoretical foundation, and empirical evidence.

4.1 Main effect

Thaler (1980, 1985, 1999) builds on prospect theory's (Kahneman and Tversky 1979) ideas and argues that individuals use mental accounts to organize, evaluate, and keep track of their financial activities. Such an account is created after the purchase of a good or service and remains open until the pending benefit is derived through usage. According to Thaler (1980: 49), a loss is felt when a consumer forgoes a pending benefit. In such a case, he or she will have to close the mental account "in the red", experiencing the sunk costs of the transaction as painful. Following this argumentation, the sunk-cost effect in utilization decisions is largely due to the desire of decision-makers not to realize this loss.

The argumentation behind the sunk-cost effect in progress decisions follows a slightly different path, but still builds on prospect theory (Kahneman and Tversky 1979). In line with the shape of the value function, negative values of losses loom larger than positive values of equal gains. Thus, the initial investment of a failing project is overvalued and leads to a subjective loss and the associated negative value. Confronted with the subsequent decision to either depreciate the initial investment or continue to invest, the decision-maker must evaluate the new investment as well. At this decision point, further losses result in a fairly small decrease in value but can result in large increases in value if the investment becomes successful (Arkes and Blumer 1985). Thus, the decision to allocate further resources to an initially chosen course of action is based on a decreasing evaluation of additional losses. Building on these theoretical explanations for the effect of sunk costs on decision-making, we derive the following hypothesis:

Table 1 Hypotheses on main effect and moderators

Variable	Description of variable	Hypotheses based on	Hypotheses	Sig. effect
H ₁ Main effect		Kahneman and Tversky (1979); Thaler (1980, 1985, 1999) Arkes and Blumer (1985); Gourville and Soman (1998); Just and Wansink (2011)	(H ₁) In the presence of sunk costs, decision-makers favor the sunk-cost alternative.	Yes
H ₂ Decision type	Utilization decisions focus on the usage of goods or services. In contrast, progress decisions are determined by an initial choice in a course of action and focus on the continuation or abandonment of the initially chosen course of action.	Thaler (1980,1999); Kahneman and Tversky (1979) Staw and Hoang (1995); Dick and Lord (1998); Soman and Cheema (2001); Soman (2001); Jang et al. (2007), Gino (2008); Just and Wansink (2011); Robbert (2013) Kahneman and Tversky (1979) Arkes and Blumer (1985); Garland (1990); Garland and Newport (1991); Arkes and Hutzel (2000); Wong and Kwong (2007); Vetter et al. (2012)	(H _{2a}) A higher payment to achieve the right to use a good or service increases the rate or likelihood at which the good will be utilized, ceteris paribus. (H _{2b}) A higher investment in a chosen course of action increases the likelihood of continuing with this course of action.	Yes
H ₃ Familiarity with rational economic decision-making	We define undergraduate and graduate business students and executives/managers as having high familiarity with the decision context. We define all other participants as having a low familiarity with the decision context.	Chase and Simon (1973); Anderson (1981, 1982); Feltovich et al. (2006); Ensley (2006) Greitemeyer et al. (2005) Chase and Simon (1973); Anderson (1981, 1982); Feltovich et al. (2006); Ensley (2006) Garland et al. (1990); Tan and Yates (1995); Fennema and Perkins (2008)	(H ₃) The sunk-cost effect is reduced with a higher familiarity in economic decision-making.	No Yes

Table 1 continued

Variable	Description of variable	Hypotheses based on	Hypotheses	Sig. effect	
H _{4a}	Time delay between decisions	Captures the time difference between the initial decision to allocate funds in a course of action or to goods/services and the following progress or utilization decision. When the temporal proximity between the two decisions is high, it is coded as “low.” In contrast, key words such as “several weeks later, days later” serve as indicators for a temporal delay between the decisions and are coded as “medium.” If there is no temporal proximity between the decisions, it is coded as “high.”	Prelec and Loewenstein (1998) Arkes and Blumer (1985); Gourville and Soman (1998); Dick and Lord (1998) Staw and Fox (1977)	(H _{4a}) In utilization decisions, the sunk-cost effect is reduced with the time delay between initial and subsequent decisions. (H _{4b}) In progress decisions, the sunk-cost effect in a series of temporally separated but economically linked decisions increases with time.	Yes Yes

H₁ In the presence of sunk costs, decision-makers favor an alternative with higher sunk costs against an alternative with lower or no sunk costs.

We now develop hypotheses on the effect of monetary sunk costs on decision-making with respect to the underlying decision situation. First, we focus on the effect in utilizations decisions. To account for these findings, prospect theory's value function states that increasing sunk costs are perceived as a higher loss because the negative psychological value of this loss is also higher (Kahneman and Tversky 1979). Consequently, the psychological pressure of past payments on the future utilization of paid alternatives should increase with the size of this payment (Thaler 1985; Gourville and Soman 1998). Thus, we derive the following hypothesis:

H_{2a} A higher payment to achieve the right to use a good or service increases the rate or likelihood at which the good will be utilized.

Second, we examine the sunk-cost effect in progress decisions. Again, Kahneman and Tversky (1979) argue that decision-makers are likely to view the initial investment as a loss, in which the initial asset position serves as decision-maker's reference point. Withdrawing from this situation would result in a certain realization of this loss. Further investments, however, involve the chance of large increases in value when they become successful. The choice is consequently framed as a withdrawal with a clear loss of sunk costs, versus persistence, with some chance of recovery but a higher chance of additional loss (Garland and Newport 1991). Therefore, we propose the following:

H_{2b} A higher investment in a chosen course of action increases the likelihood of continuing with this course of action.

4.2 Hypothesized effects

Besides the analysis of the main effect of sunk costs on decision-making, we further elaborate on different moderators of the effect. Especially, we focus on decision-makers' familiarity with economic decision-making and the time delay between the initial and subsequent decisions.

4.2.1 Familiarity with economic decision-making

One reason individuals might show a sunk-cost effect is that they have never learned about normative principles of economic decision-making. Therefore, one can argue that education and training might be an effective means to reduce the sunk-cost effect. Literature on analogical reasoning and skill acquisition (Chase and Simon 1973; Anderson 1981, 1982) has elaborated on the general association among experts' superior knowledge storage, retrieval abilities, and more accurate problem solving in a specific domain. Moreover, experts differ from novices not only in the access to knowledge, but also with respect to its organization, and they engage in more holistic and conceptual thinking (Feltovich et al. 2006). In addition, experts spend more time trying to understand decision problems. Therefore, they have a

higher situation awareness, which is based on high familiarization in their domain (Ensley 2006). However, Larkin et al. (1980) argue that the superiority of an expert's skills is limited to his or her area of competence.

Following this line of argumentation, we expect that the impact of familiarity with economic decision-making differs between utilization and progress decisions. Decision-makers are confronted with utilization decisions on an everyday basis. In most cases, the decision-maker might not be aware that he or she is facing an economic decision and consequently does not apply domain-specific knowledge. As a result, he or she falls prey to the sunk-cost effect. In contrast, decision-makers generally are aware of progress decisions' economic character and apply their domain-specific knowledge to solve the problem without displaying a sunk-cost effect. Therefore, we derive the following hypothesis:

H₃ The sunk-cost effect is reduced with a higher familiarity in economic decision-making.

4.2.2 Time delay between decisions

The different characteristics of utilization and progress decisions in the domain of time lead us to derive separate hypotheses for the impact of the time delay between subsequent decisions on the sunk-cost effect. Again, we first focus on utilization decisions. Prelec and Loewenstein (1998) integrate Thaler's (1980, 1985) idea of mental accounts in an evaluation of consumption and payment events. They specify that consumers feel the pain of paying at the time of product purchase, which must be deducted from the pleasure of consumption. Their model comes with two main assumptions: prospective accounting and coupling. Prospective accounting postulates that consumers mentally depreciate past payments, but consider future payments in their full amount. In coupling, individuals create a psychological link between the payment and the consumption of a transaction. In line with their argumentation, coupling moderates the impact of payment on consumption such that the pain of paying attenuates consumption utility and the consumption pleasure buffers the pain of paying. The imputed costs are the highest right after payment and decrease over time. Gourville and Soman (1998) label this gradual adaptation to sunk costs with the passage of time as payment depreciation. Consequently, the sunk-cost effect should be more present in temporal proximity to the payment. Therefore, we propose the following hypothesis:

H_{4a} In utilization decisions, the sunk-cost effect is reduced with the time delay between initial and subsequent decisions.

However, examining this moderator in the context of progress decisions draws a different picture. That is, progress decisions occur in a series of temporally separated but economically linked decisions. In line with this, Staw and Ross (1989) argue that the escalation in response to sunk costs is not created by one initial event but rather by multiple small-impact variables, each insufficient by itself to cause one to remain in a losing situation. Yet, in most projects, there is constant funding over time, and a decline in the project's success may not only make a line of investment

behavior difficult to extinguish, but also allow the forces that keep the decision-maker in the series of progress decisions to increase.

In a similar vein, in his theory of cognitive dissonance Festinger (1957) argues that becoming aware that a decision will result in a loss and, thus, a failure implies a negative cognition for decision-makers. The observed persistence eliminates the cognitive dissonance because it enables decision-makers to post hoc rationalize their initial decision (Bazerman et al. 1984). In addition, it offers the (unlikely) opportunity to obtain a satisfying result, thereby also protecting decision-makers' self-esteem. Brockner (1992) labels this as self-justification. In addition, progress decisions are framed as losing situations such that not completing the project leads to an inferior result or even a total loss of the invested resources. It is exactly in this situation that Kahneman and Tversky (1979) expect risk-seeking behavior to occur. Thus, we hypothesize the following:

H_{4b} In progress decisions, the sunk-cost effect in a series of temporally separated but economically linked decisions increases with time.

5 Methodology

We conducted a meta-analysis to test our hypotheses because it uses effect size statistics that are “capable of representing the quantitative findings of a set of research studies in a standardized form that permits meaningful numerical comparison and analysis across studies” (Lipsey and Wilson 2001: 5). The analysis was designed in line with Lipsey and Wilson's (2001) proposed procedure.

5.1 Literature search

Beginning with a comprehensive review in multiple databases, we searched for scholarly articles that had combinations of the keywords “sunk-cost effect” or “sunk-cost fallacy”, as well as for alternative spellings, also in German. We did not search for the keyword “escalation of commitment”, because our focus is exclusively on the effect of sunk costs on decision-making. We conducted the search in seven databases in summer 2013 (Business Source Premier, EconBiz, Science Direct, Springer Link, Social Science Research Network, Wiley Online, and WISO). We searched for papers, doctoral theses, conference proceedings, working papers, and monographs. We also conducted a citation search of influential articles (e.g., Thaler 1980; Arkes and Blumer 1985; Moon 2001) to find articles that we had not listed in previous searches. The literature covered a period from 1976 to 2013 and initially included 360 publications. After we accounted for double entries, this list decreased to 297 entries. We analyzed each article with respect to relevance to the sunk-cost effect.

As inclusion criteria, we only considered studies that explicitly manipulated monetary sunk costs as independent variables and examined how sunk costs influence the individual decision behavior with respect to economic activities. Although many of these articles aimed to understand the drivers of the effect in a

clean environment, some reported net effects which also may be influenced by other factors than sunk costs. This is especially true for research on progress decisions. Because we use the reported net effects to compute effect sizes, the results of our meta-analysis also have to be understood as net effect sizes. We consequently excluded any study that did not include any empirical data (e.g., Arkes and Ayton 1999; Zayer 2007), did not explicitly manipulate monetary sunk costs as an independent variable (e.g., Staw and Hoang 1995; Camerer and Weber 1999; Soman 2003), or included data for which it was not possible to convert them to effect sizes (e.g., Armstrong et al. 1993). We also removed all studies that examined the sunk-cost effect in reaction to time or behavioral investments (Soman 2001; Navarro and Fantino 2009; Otto 2010), without providing an hourly exchange rate or wage, from the data set. In addition, some studies included non-human samples (e.g., Maestripieri and Alleva 1991; Arkes and Ayton 1999; Navarro and Fantino 2005; Macaskill and Hackenberg 2012), which were not considered in our analysis. We also excluded all studies analyzing sunk costs with a strategic purpose (e.g., sunk costs as a market entry barrier; Rosenbaum and Lamort 1992) because our focus is on the effect of sunk costs on individual decision behavior and not on corporate strategy. Finally, we eliminated all studies examining sunk costs in a non-economic setting (e.g., marriage paradoxes; Frey and Eichenberger 1996), which does not apply to our research objective. Our extensive search in online sources allowed us to access almost all the literature we identified in our literature search.

After using our inclusion criteria, we retained 45 studies appropriate for meta-analysis. Some studies provided more than one experiment or independent sample, yielding 111 samples. Of these samples, however, we were unable to calculate effect sizes for 11 because of missing data; thus, we ended up with a total sample size of 100.

5.2 Coding

Appendix 1 presents the modular coding protocol that we used to code relevant information of the 44 remaining studies. In addition to the two hypothesized moderators, we coded potential moderators guided by use in previous meta-analyses of marketing and by additional suggestions from the anonymous expert reviewers of this research. For each independent sample, we coded data on study descriptors, sample descriptors, research design descriptors, effect size descriptors, and the moderators. In our analysis, we used the region in which the study took place and their average age as descriptors of the samples. In addition, we used information on the type of research (scenario, experiment, field study, survey) and a control variable for confounding factors as research design descriptors.

We also coded information on the personal responsibility for the sunk-cost decision, VHB-journal rankings, random assignment of study participants, attractiveness of the sunk-cost alternative, outcome effects, a confidence rating on estimation, gender and a dummy variable for flat rates in utilization decisions. Within this context, note that the preliminary analysis indicated that many of these factors were not significant predictors of effect size. Thus, even if we initially coded

16 effect size moderators (see Appendix 1), the analyses focused on the seven effect size moderators listed in Tables 3 and 4.

Coding was conducted by two members of the meta-analysis research team. Coders were familiar with the research topic and the construct of interest. At the beginning of the coding, a first set of 17 articles was coded together to refine or, if necessary, adapt the coding rules of our protocol. We then coded the remaining 27 articles individually. However, whenever we were confronted with ambiguous or troublesome coding, we met to discuss and resolve the open questions. Many articles contain results from multiple experiments. We treated the data sets as statistically independent when a different subject pool was used for each experiment. In addition, some studies had multiple intervention groups because they used sunk costs to create multiple treatment levels. To avoid “double counts” of samples in our meta-analysis, we followed Higgins and Green’s (2001) recommendation to combine groups to create single pairwise comparisons or to split the shared (control) group into multiple groups with smaller sample sizes. We chose the second approach only when the different manipulation levels of sunk costs were too extreme to reasonably integrate them into one treatment group. We then assumed that the multiple control groups had the same means and standard deviations as the original control group. This corresponds to Lipsey and Wilson’s (2001) argumentation that possible dependencies between effect sizes for subsamples from the same study are assumed to be small, and standard practice has defined independence at the sample or study level.

For each independent sample, we needed to identify one group as the control and one group as the treatment group. Because sunk costs serve as the independent variable manipulated at different levels, we defined the zero- or low-sunk-cost-level group as the control group and the high-sunk-cost-level group as the treatment group. The dependent variable of the sunk-cost effect can be operationalized in multiple ways, depending on the respective decision type. In utilization decisions, individuals may use a higher sunk-cost alternative with a higher intensity or just choose to utilize the paid good or service despite other preferences or alternatives. In progress decisions, individuals may commit additional resources to an initially chosen alternative, report an increased probability to allocate funds, or simply choose to continue to invest.

After coding, we evaluated the categories with regard to their respective number of observations. Classes with only very few observations were collapsed to bigger ones. For region, we formed one category “North America” and one for “Other” which includes data that has been collected in the rest of the world. In a similar vein, we created a group for “Other” in type of research which includes everything else but the predominantly used scenario experiments. For non-categorical variables, such as age, the missing values were imputed by mean replacement. Imputations for categorical variables were performed by using portions of the attributes.

5.3 Meta-analytic procedure

Because most of our articles present results from experimental research, the effect size metric selected for the analysis is the standardized mean difference, as

suggested by Lipsey and Wilson (2001). We use Cohen's d , which is the most widely used statistic in meta-analysis of experimental and intervention studies (Hunter and Schmidt 2004). This statistic focuses on between-group differences in experimental research and is suitable for contrasting two groups on dependent variables that are not operationalized in the same way. Effect sizes based on correlations, which are sometimes used in meta-analytic reviews, are especially recommended for estimating relationships in survey data (e.g., Fern and Monroe 1996).

We generated the effect size by calculating Cohen's d with the means and standard deviations reported in the articles. If this information was not present, we estimated effect sizes from the exact p values, or the test statistics, given likelihood ratios or correlations. For the computation, we used the online effect size calculator provided by Wilson (2013). The applied computation technique for each effect size appears in the Web Appendix (*Sheet: Effect Size Calculation, column H*). Before the single effect sizes can be integrated into a weighted mean, effect sizes need to be adjusted for small sample size bias. Because the standardized mean difference effect size suffers from a slight upward bias when based on small samples ($N < 20$), we calculated unbiased effect sizes on the basis of Lipsey and Wilson's (2001) work. After adjusting the effect sizes, we analyzed the effect size mean and its distribution. The integration of the standardized mean differences uses inverse variance weights to account for varying sample sizes in studies. We provide all data and values in the Web Appendix.

We performed the meta-analytic procedure of effect size integration using a mixed-effects model. We used a mixed-effects model because we assume that variance beyond sampling error is due to systematic and partly random factors. We use a multivariate weighted least squares regression (Lipsey and Wilson 2001) to model the systematic variance in effect sizes. In the regression, the d values from a set of studies are regressed on the coded characteristics such as hypothesized effects or study characteristics. Those variables with statistically significant regression weights are considered to be moderators of the effect size (Hunter and Schmidt 2004). In addition, we calculated the analog to the analysis of variance (ANOVA) to gain further insights on how effect sizes depend on study-specific characteristics (Lipsey and Wilson 2001).

Both models separate the variability between effect sizes and the variance attributable to individual studies. They demand an estimate of the between-study variance. This random-effects variance component is estimated first and then entered into the analog to the ANOVA or weighted regression analysis. We used a method-of-moments estimation to estimate the random-effects variance component. As is multi-level meta-analysis [e.g., hierarchical linear models (HLM)], this is a powerful method, and both approaches lead to similar parameter estimates (Hox 2010). For the effects of time delay, region, and type of research, we used a multivariate dummy regression. The intercept serves as reference category and is indicated as base in Tables 3 and 4.

To assess the overall fit of the regression model, we calculated Q_{Model} and Q_{Residual} . Q_{Model} is analogous to the F test for the regression model, in which significance indicates that the regression model explains significant variability in the

effect sizes. If Q_{Residual} is significant, variability beyond subject-level sampling error remains across the effect sizes (Lipsey and Wilson 2001). To test individual regression coefficients for significance, we calculated a z test. Using a similar procedure, we also conducted an analog to the ANOVA, which groups effect sizes in mutually exclusive categories on the basis of an independent variable. It tests the homogeneity among the effect sizes within the categories and also the differences between them. A significant between-category variance indicates that the mean effect sizes across groups differ more than sampling error (Lipsey and Wilson 2001). We conducted this analysis using the meta-analysis macros MetaReg.sps for the regression and MetaF.sps for the analog to the ANOVA for SPSS, provided online by Wilson (2010). The code is also available in Lipsey and Wilson (2001: 212–220). Finally, to address the file-drawer problem (Rosenthal 1979), we calculated the fail-safe N . The fail-safe N estimates the number of studies reporting null results necessary to reduce the mean effect to a specified or criterion level ($\overline{ES}_C = 0.2$) (Lipsey and Wilson 2001). Because we selected the standardized mean difference effect size, we used the adaptation of Orwin (1983) and calculated the fail-safe N with $k_0 = k \left[\frac{\overline{ES}_K}{\overline{ES}_C} - 1 \right]$, where k_0 is the number of effect sizes needed to reduce the effect size to \overline{ES}_C , k is the number of studies in the mean effect size, \overline{ES}_K is the weighted mean effect size, and \overline{ES}_C is the criterion effect size level (Lipsey and Wilson 2001: 166).

6 Results

6.1 Average effect sizes and effect size heterogeneity

Table 2 reports the results of the main effect, and Fig. 1 depicts the distributions of the effect sizes. On the basis of $k = 100$ effect sizes, we find that the overall effect of sunk costs on decision-making has a moderate effect size ($ES_{SM} = 0.496$; $p < 0.01$). This result is consistent with H_1 , that in the presence of sunk costs, decision-makers depart from the principles of economic decision-making and favor the sunk-cost alternative.

The results reveal significant heterogeneity in effect sizes ($Q = 1,337.214$; $p < 0.01$), indicating that there was statistically meaningful variability across the effect sizes. The heterogeneity in the effects suggests that other independent variables may account for the variability. For the derived decision types, we applied the analog to the ANOVA (Lipsey and Wilson 2001). For utilization decisions, we find an effect size ($ES_{SM} = 0.581$; $p < 0.01$) that is slightly higher than the effect size for progress decisions ($ES_{SM} = 0.443$; $p < 0.01$). The results provide support for both H_{2a} and H_{2b} . Despite some differences, we do not find a meaningful difference in the overall effect sizes between both types since the homogeneity test is not significant ($Q = 0.954$; n.s.).

Table 2 Effect sizes: main effect and main effects by group

Main effect												
Effect	Mean	SE	<i>p</i> value	-95 % CI	+95 % CI	<i>k</i>	<i>Z</i>	Fail-safe <i>N</i>	Homogeneity analysis			
									<i>Q</i>	<i>df</i>	<i>p</i> value	
Sunk costs	0.496	0.068	0.000	0.364	0.628	100	7.37	148.00	1337.21	99	0.000	
Main effects by group												
ANOVA (homogeneity <i>Q</i>)												
Decision	Mean	SE	<i>p</i> value	-95 % CI	+95 % CI	<i>k</i>	<i>Z</i>	Fail-safe <i>N</i>	<i>Q</i>	<i>df</i>	<i>p</i> value	
Utilization	0.581	0.111	0.000	0.364	0.798	38	5.251	72.39	Between	0.954	1	0.329
Progress	0.443	0.088	0.000	0.272	0.615	62	5.069	75.33	Within	158,284	98	0.000
									Total	159,239	99	0.000

SE standard error, *CI* confidence interval, *k* number of samples, *Z* *Z* value, *v* random-effects variance component

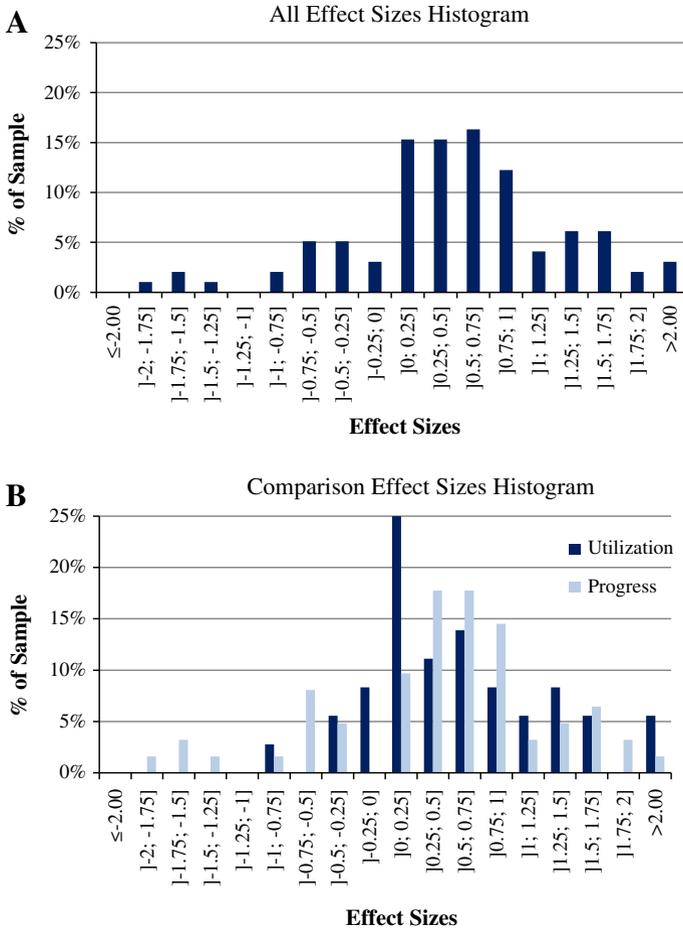


Fig. 1 Histograms of results

6.2 Analysis of investigated moderators

In our paper, we provide three different analyses. First, as it is the most common technique for meta-analytic reviews, we report the results of mixed-effects multivariate regression models to test how the analyzed moderators affect the observed effect sizes. In addition, we provide the results of an analog to the ANOVA model for the categorical variables to elaborate on the differences in effect sizes in Appendix 2 (Tables 9, 10). Lastly, we include separate univariate regressions to investigate the bivariate relationships between the analyzed moderators and effect sizes in Appendix 3 (Tables 11, 12). At this point, we split the presentation of our results with respect to the underlying decision type. First, we discuss our findings for utilization and thereafter for progress decisions.

Regarding utilization decisions, the model estimates for the multivariate regressions are reported in Table 3. The raw mean effect size for the sunk-cost effect in utilization decisions is 0.569 and fairly high. The estimated model shows an appropriate overall model fit of $R^2 = 0.278$ and heterogeneity in effect sizes ($Q = 17.442$; $p < 0.05$) showing that the regression model is significant.

The results of the ANOVA suggest that the sunk-cost effect is especially high when participants are not familiar with economic principles. Yet, when familiarity is high, the sunk-cost effect is only slightly weaker. A closer assessment of the regression model reveals that there is no significant decrease of effect sizes when people are highly familiar with microeconomic principles ($\beta = 0.04$; n.s.). Thus, we find no support for H_3 . However, with respect to H_{4a} , we find that the time span between the initial and subsequent decision influences the effect. The impact of sunk costs is strongest shortly after the payment has been made. The standardized regression coefficients indicate the negative influence of time delay on the effect sizes of the sunk-cost effect. The sunk-cost effect decreases by $\beta = -0.342$ ($p < 0.05$) with a medium and by $\beta = -0.283$ ($p < 0.05$) with a high time delay. We therefore find support for H_{4a} , that the time delay between decisions serves as a significant moderator of the sunk-cost effect in utilization decisions. Apart from our hypothesized effects, we observe one additional significant effect. Specifically, we find that older subjects show a significantly smaller sunk-cost effect. Effect sizes decrease with age by $\beta = -0.339$ ($p < 0.05$). In line with previous findings of Strough et al. (2008), our analysis thereby supports the idea that older adults are less subject to the sunk-cost fallacy than younger adults. Yet, we find no significant effects for the remaining covariates. Compared to studies that have been conducted in North America, studies from other regions of the world measure the same effect sizes ($\beta = 0.032$; n.s.). The same holds true for the non-significant differences of students and other subjects ($\beta = 0.206$; n.s.), possible confounding factors ($\beta = -0.105$; n.s.) as well as for different research designs ($\beta = 0.188$; n.s.).

Table 4 presents the results of our analysis for progress decisions. The mean effect size for the database is at a moderate level of 0.432 and the multivariate regression model is highly significant ($Q = 20.979$, $p < 0.01$). The model fits the data satisfactorily ($R^2 = 0.271$). As indicated in Table 4, we found three significant effects which are summarized next.

In contrast to utilization decisions, we find that the sunk-cost effect is not weakened by a longer time delay between the initial and subsequent investments. The results show that the influence of sunk costs on decision-making is particularly high when the time delay between the initial and subsequent decision is very long. As the regression coefficient indicates, a high time delay has a reversed influence on the sunk-cost effect ($\beta = 0.421$; $p < 0.05$). The results therefore provide support for H_{4b} that the sunk-cost effect increases with time in a series of temporally separated but economically linked decisions. However, our findings do not provide support for hypothesis H_3 that the sunk-cost effect is reduced by subjects' familiarity with rational economic decision-making ($\beta = -0.162$; n.s.). While controlling for factors without hypotheses, we find that the sunk-cost effect is weakened when confounding factors are not controlled for ($\beta = -0.273$; $p < 0.1$). In addition, we find that the effect sizes for non-student samples are lower ($\beta = -0.272$;

Table 3 Multivariate meta-regression (utilization decisions)

Independent variables	Regression coefficients							Homogeneity analysis				
	Coding scheme	B	SE	p value	-95 % CI	+95 % CI	Z	β	Q	df	p value	
Constant		1.504	0.413	0.000	0.694	2.314	3.639	0.000	Model	17.442	8	0.026
Familiarity with economic decision-making	Low (<i>Base-0</i>)								Residual	45.279	29	0.028
	High (1)	0.092	0.277	0.740	-0.451	0.635	0.332	0.046	Total	62.722	37	0.005
Time delay between decisions	Low (<i>Base-0</i>)											
	Medium (0/1)	-0.602	0.255	0.018	-1.101	-0.102	-2.360	-0.342				
	High (0/1)	-0.689	0.336	0.040	-1.348	-0.031	-2.051	-0.283				
Region	North America (<i>Base-0</i>)											
	Other (1)	0.049	0.237	0.836	-0.415	0.513	0.207	0.032				
Confounding factors	Controlled (<i>Base-0</i>)											
	Uncontrolled (1)	-0.169	0.431	0.696	-1.013	0.676	-0.391	-0.105				
Participant background	Student (<i>Base-0</i>)											
	Non-student (1)	0.346	0.430	0.421	-0.497	1.189	0.804	0.206				
Type of research	Scenario (<i>Base-0</i>)											
	Other (1)	0.296	0.230	0.199	-0.156	0.747	1.284	0.188				
Age	Mean age	-0.029	0.011	0.011	-0.051	-0.007	-2.556	-0.339				
Random-effects variance component	$\nu = 0.276$											
Descriptives	$ES_{SM} = 0.569, R^2 = 0.278, k = 38$											

B unstandardized regression coefficient, SE standard error, CI confidence interval, k number of samples, Z Z value, β standardized regression coefficient

Table 4 Multivariate meta-regression (progress decisions)

Independent variables	Regression coefficients							Homogeneity analysis				
	Coding Scheme	B	SE	p value	-95 % CI	+95 % CI	Z	β	Q	df	p value	
Constant		-0.336	0.812	0.679	-1.927	1.256	-0.414	0.000	Model	20.979	8	0.007
Familiarity with economic decision-making	Low (<i>Base-0</i>)								Residual	56.437	52	0.313
	High (1)	-0.367	0.287	0.201	-0.930	0.195	-1.280	-0.162	Total	77.417	60	0.064
Time delay between decisions	Low (<i>Base-0</i>)											
	Medium (0/1)	0.499	0.534	0.350	-0.548	1.547	0.935	0.177				
	High (0/1)	1.063	0.490	0.030	0.103	2.022	2.171	0.421				
Region	North America (<i>Base-0</i>)											
	Other (1)	-0.078	0.227	0.730	-0.523	0.367	-0.346	-0.041				
Confounding factors	Controlled (<i>Base-0</i>)											
	Uncontrolled (1)	-0.668	0.403	0.098	-1.459	0.122	-1.657	-0.273				
Participant background	Student (<i>Base-0</i>)											
	Non-student (1)	-0.648	0.408	0.112	-1.449	0.152	-1.588	-0.272				
Type of research	Scenario (<i>Base-0</i>)											
	Other (1)	1.081	0.511	0.034	0.080	2.081	2.117	0.293				
Age	Mean age	0.024	0.032	0.456	-0.039	0.086	0.746	0.107				
Random-effects variance component	$\nu = 0.630$											
Descriptives	ES _{SM} = 0.432; R ² = 0.271; k = 61											

B unstandardized regression coefficient, SE standard error, CI confidence interval, k number of samples, Z Z value, β standardized regression coefficient

$p = 0.112$) than the effect sizes for student samples. Furthermore, the sunk-cost effect is stronger when studies are conducted as surveys or field-studies ($\beta = 0.293$; $p < 0.05$) and not as scenario-based experiments. We do not find significant effects for the region where the study was conducted ($\beta = -0.041$; n.s.), or the participants' age ($\beta = 0.107$; n.s.).

7 General discussion

This article presents the results of a meta-analytic review on studies that elaborate on the influence of sunk costs on economic decision-making. Overall, we find positive effect sizes for the sunk-cost effect, which leaves little doubt on its general existence. On the one hand, this finding lends support to the robustness of the sunk-cost hypotheses as stated by Arkes and Blumer (1985). On the other hand, it runs counter to the findings of well-cited research on utilization decisions (Ashraf et al. 2010) and on progress decisions (Friedman et al. 2007). Yet we find that effect sizes deviate in reaction to our hypothesized moderators as well as for different sample and research design characteristics. Next, we discuss the findings with respect to the underlying decision situation, explicate the managerial consequences, provide topics for further research, and, finally, discuss the study's limitations.

7.1 Conclusion

Overall, we find clearly positive effect sizes for the sunk-cost effect in utilization decisions. Only very few studies indicate a reverse direction, whereas the majority of studies measure a weak-to-moderate positive influence of sunk costs on choices or usage intensity. However, according to the distribution of effect sizes (Fig. 1, Panel b) and the homogeneity analysis, the main effect measured in the studies is substantially heterogeneous.

With regard to our hypothesized moderators that influence the effect sizes, we find that the decision-maker's familiarity with economic decision-making does not seem to play an important role in utilization decisions. The studies that we analyzed assumed high familiarity when participants had a business background or were explicitly trained in economic decision-making. Yet, we find no significant support for the idea that knowing about basic microeconomic principles prevents individuals from falling prey to the sunk-cost effect. Apparently, individuals are not able to transfer the knowledge they obtain in their professional life to their everyday life. However, we find that the participants' age influences the sunk-cost effect. This supports findings from Strough et al. (2008) who also report that older adults are more likely than younger adults to make normatively correct decisions.

With respect to our second hypothesis, we find that the sunk-cost effect becomes smaller when the time between the first payment and the actual consumption decision increases. Therefore, we find support for the idea of payment depreciation (Gourville and Soman 1998; Prelec and Loewenstein 1998). With regard to utilization decisions which have most often been researched for day-to-day decisions, we find clear evidence that consumers indeed mentally forget about the

“pain of paying” they felt when they purchased the product that would lead them to use it.

In addition, our results indicate that effect sizes are influenced by the type of research that has been conducted. We observe slightly different effect sizes for the predominantly used scenario experiments and other research designs. This may also help to explain why Ashraf et al. (2010: 2,386) “fail to find consistent evidence for sunk-cost effects.” However, their conclusion that the sunk-cost effect does not exist may fall short. The smaller effect sizes found when the costs for the product are not explicitly emphasized in these field studies (e.g., different flat-rate prices) are not surprising because costs may be more salient in scenarios and other experimental settings. Moreover, Ashraf et al. (2010) used a storable product, which may also reduce the pressure for increased usage in response to sunk costs. Additional potential moderators, such as the region in which the study was conducted and the control of confounding factors does not seem to have noteworthy impacts on measured effect sizes.

With regard to progress decisions, we find that the effect sizes vary much more than those in utilization decisions. Nevertheless, most of them are still positive (Fig. 1, Panel b). Again, the heterogeneity in the data can partly be explained by our hypothesized effects.

We find a weak influence of participants’ background in a way that studies based on student samples report slightly higher effect sizes. This is in line with the argument that we already raised for older adults in utilization decisions. Yet, we cannot find a significant impact of age on the sunk-cost effect in progress decisions. This may partly be explained by the fact that the multivariate regression analysis builds on a substantial number of imputed values. Moreover, we find a correlation between subjects’ age and their background because most of the younger participants are business students. However, our non-significant results do not mean that these moderators do not affect the sunk-cost effect. Yet, within our study’s sample sizes and statistical power, we are unable to document a statistically significant impact.

In addition, most studies use hypothetical scenarios. Unfortunately, the number of studies that base their findings on field or experimental data with economic consequences is limited. We have as little as $k = 3$ samples of non-students with high familiarity in economic decision-making. Therefore, we are not able to separate these effects thoroughly. It would be desirable for further research not to use undergraduate students as research participants to draw conclusions regarding escalation tendencies in corporate decision-making.

Another noteworthy finding of our analysis is that the time delay between the initial and subsequent investments influences the effect sizes differently in progress than utilization decisions. We find that in progress decisions, effect sizes increase with time. Research must strictly distinguish between the effect of temporal and monetary sunk costs. However, we argue that in progress decisions, elapsed time can be considered an investment in a project. In addition, monetary resources are not invested at one point in time but continuously as the project progresses.

From a managerial perspective, research on the sunk-cost effect provides important insights into consumer behavior. Managers should take into account that the probability to make use of already-paid-for tickets decreases over time. This

observation may have advantages and disadvantages, depending on the product or service sold. A service provider with limited capacities (e.g., health clubs, public pools) should consider selling many tickets in advance, to profit from payment depreciation effects. In contrast, service providers interested in a high usage rate (e.g., soccer stadiums, concerts) should make their customers aware of the “precious ticket” they are about to waste when they do not show up.

In progress decisions, companies should pay attention to long running projects and the managers’ increasing tendency to stick to their initial decision as time goes by. In line with research on escalation of commitment, barriers can be implemented that activate a decision-maker’s need to externally justify the project-related decisions or distribute responsibility to various decision-makers. As another example, companies can educate their employees to enhance decision quality. All these factors help reduce organizational inertia when confronted with escalation of commitment.

7.2 Avenues for further research

First, future research should further elaborate on the idea that participants’ background has an effect on the strength of the sunk-cost effect in progress decisions. Yet, although our results of the univariate regressions are very clear we only find a weak result in the multivariate analysis. To date, most research has used students to examine the influence of sunk costs and abstained from participants at higher age. However, the use of student samples may be a double-edged sword. In his second-order meta-analysis on the use of college students in social science research, Peterson (2001) finds that effect sizes based on student samples frequently differ from effect sizes based on non-students in both direction and magnitude. Therefore, further research should focus on well-educated, professional decision-makers in a higher age range. Otherwise, the effect sizes of the sunk-cost effect on escalation tendencies may be overestimated.

Second, factors constraining the sunk-cost effect must be investigated further. Consequences for decision-makers, their organizations, and their environment can be quite costly, especially in progress decisions for which sunk costs may foster escalation tendencies. Therefore, identification of constraining factors can assist organizations in implementing institutional barriers to prevent escalation. For example, the pressure to justify each decision externally may weaken escalation tendencies. Research on mental accounting budgets (Heath 1995; Heath and Soll 1996) and financial budgets (Tan and Yates 2002) demonstrates de-escalating commitment in response to sunk costs and may serve to direct additional research. With respect to mental budgets, research also should address the question of why exceeding budgets fosters de-escalation of commitment. Another constraining factor is opportunity costs. Although their impact on the sunk-cost effect in progress decisions is known to reduce escalation tendencies (Northcraft and Neale 1986), their impact on utilization decisions is still questionable. Despite this, information about opportunity costs is available in many everyday decisions. Cunha and Caldieraro (2009) show that the behavioral sunk-cost effect is a function of the ratio of the invested effort to the opportunity cost. Furthermore, extending these findings to the domain of monetary sunk costs would be particularly useful.

Third, further research should elaborate the effect of time on progress decisions. To disentangle the influence of time and monetary investment decisions, studies should examine cases in which an investment is made at some time t_1 and then the decision to continue is made at some other time t_2 , with little investment made between t_1 and t_2 . The progress of time between subsequent progress decisions highlights another research avenue: It is possible that the occurrence of further projects or investment alternatives deteriorate the importance of the “old” project as well as the evaluation of the linked investments. In such cases, payment depreciation might also be observable in progress decisions.

Fourth, although research has assessed personal responsibility in progress decisions (e.g., Staw 1976; Schulz-Hardt et al. 2009), we are not aware of any studies that investigate the social context of a decision in utilization decisions. According to literature on sustainable consumption and green attitudes (e.g., Sheth et al. 2011; Urien and Kilbourne 2011), the responsibility for a purchased product may also reinforce the sunk-cost effect. Even Arkes and Blumer (1985) identify the motive “not to appear wasteful” as a potential reason behind the sunk-cost effect.

Fifth, the sunk-cost effect for utilization decisions was clearly observable. However, it remains unclear whether individuals are aware of this effect. Although the effect has a negative influence, in that individuals deviate from basic economic principles, it may also have a positive side. For example, an already-paid-for product may also serve as a pre-commitment device for consumers. Gourville and Soman (1998) track attendance of health-club members and find that attendance rate was highest right after the payment was made. Thus, it seems to matter whether consumers unconsciously or consciously use the sunk-cost effect to enhance goal pursuit by pre-committing to alternatives they would otherwise not use or consume. This case might be especially true for activities or services such as gyms or diets that require discipline and perseverance (DellaVigna and Malmendier 2006).

Sixth, in this research we treat usage intensity of flat-rate products as one type of utilization decision. However, these decision situations might differ when choices are between different alternatives. Therefore, we applied a separate dummy-coded meta-regression to account for that circumstance. Indeed, we find some indication that effect sizes for the sunk-cost effect under flat-rate usage are slightly lower. Yet our results are based on a small number of data sets ($k = 6$). Scant empirical research has explored the impact of sunk costs on flat-rate usage, which provides further research potential.

7.3 Limitations

Although the results of our meta-analysis integrate findings from several studies on the sunk-cost effect, thereby providing new insights into the strength of the effect and its moderators with respect to the underlying decision situation, the analysis also has shortcomings. First, a basic problem of every meta-analysis is that primary studies do not provide all the information needed to make the results perfectly comparable. This problem becomes especially evident when elaborating on the impact of the subject’s age in progress decision for which the proportion of missing values is very high. In order to still be able to perform multivariate analyses data has

been imputed which shifts the results for age to insignificance. In addition, the information in each study is subject to the coder's interpretation. For example, in our analysis the time delay between the initial and subsequent investments was coded high versus medium versus low. However, research might code a time delay as long for a €20 theater ticket purchased 4 weeks ago but code the same time delay of 4 weeks as short in the case of a €1 million business investment. Therefore, it is crucial to interpret the findings in accordance with our coding protocol provided in Appendix 1.

A second limitation of our study is that not all the studies we included are based on data sets collected with the same research design. Most studies use experimental data and examine the sunk-cost effect with hypothetical scenarios. However, we did not exclude data sets obtained from survey or field observations. The small number of cases made a separate analysis impossible. This reveals the problem of comparing effect sizes from different research designs. Therefore, we run our calculations with collapsed categories. In line with this, we did not separately analyze studies on progress decisions conducted with students versus corporate decision-makers. Although we find that participants' background affects the strength of the effect, we do not have a sufficient database to further elaborate on this issue.

A third limitation pertains to the impact of time on the effect sizes of the sunk-cost effect in progress decisions. Although we only included studies that explicitly manipulate sunk costs, we are aware that our meta-analysis cannot disentangle the sunk-cost effect from other drivers of escalation tendencies. We attribute this to two reasons: first, funding can increase with project time, especially in scenario-based studies with multiple-linked progress decisions. Second, all studies analyzed involve monetary sunk costs, but we cannot rule out that other resources, such as time or effort, might also be invested as the project continues. We leave this issue for further research. Other than these shortcomings, our detailed discussion of sunk-cost effects with respect to utilization and progress decisions offers fruitful insights for further academic discussion.

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Appendix 1

See Tables [5](#), [6](#), [7](#), [8](#).

Appendix 2

See Tables [9](#) and [10](#).

Appendix 3

See Tables [11](#) and [12](#).

Table 5 Study descriptors

Variable category	Variable specification	Coding	Coding description
Coding	n.a.	Database	Indicates from which database the respective study was retrieved [(BS) = Business Source Premier, (EB) = EconBiz, (SD) = Science Direct, (SL) = Springer Link, (SSRN) = SSRN, (WL) = Wiley Online, (WI) = WISO, (CA) = Citation Analysis]. The number behind the two capital letters specifies the hit number when we searched in the respective database
		Code	Indicates the ID of the data point. This ID consists of the year of publication, the first three letters of author and study title, experiment number in the study, and a letter (A/B/C/...)
Paper	n.a.	Authors	Name(s) of all author(s)
		Title	Title of the study
		Journal	Journal in which the study was published
		Year	Year of publication
		Volume	Volume of the journal
		Issue	Issue of the journal
		Pages	Pages, on which the specific study can be found in the respective journal
Type of publication	n.a.	(1) = Journal (2) = Book Chapter (3) = Dissertation (4) = Working Paper (5) = Book	Captures whether the paper has appeared in an academic journal, as a book chapter, in a dissertation, as an unpublished working paper, or in a book
Business-related outlet	n.a.	(0) = No (1) = Yes	Captures whether the outlet of the published work is related to business research. We define a work as being related to business research when the title indicates a business topic or the work is published in a business-related journal (according to VHB-ranking “Jourqual 2.1”) or book series. If the work is not published yet, the affiliation of the main author is decisive
Outlet ranking (VHB)	n.a.	(1) = A (2) = B (3) = C (4) = D (5) = E (–99) = n.a.	Captures whether the empirical study is published in an outlet that has high reputation, which is operationalized by its ranking value. For the purpose of this study, the VHB-ranking “Jourqual 2.1” is employed. This ranks business-related journals on the intervals (A–E), in which A indicates the highest scientific quality. n.a. indicates that this variable category is not applicable to the respective study

Table 6 Sample descriptors

Variable category	Variable specification	Coding	Coding description
Region	North America	(0) No (1) Yes (-99) n.a.	We code region variables that indicate the continent on which the data were collected. That is, we note whether a study is based on data from North America, Europe, or Africa, Asia, South America, Oceania (= other)
	Europe	(0) No (1) Yes (-99) n.a.	
	Other	(0) No (1) Yes (-99) n.a.	
Sex	n.a.	(X) = % of females (-99) = n.a.	Captures the gender of participants
Age	n.a.	(X) = Mean age years (-99) = n.a. (SD) Age in years (-99) = n.a.	Captures the mean age and the age standard deviations of participants
Participants' Background	n.a.	(0) = Students (1) = Non-students (-99) = n.a.	Indicates whether the study is based on a student sample or a non-student sample

Table 7 Research design descriptors

Variable category	Variable specification	Coding	Coding description
Type of research	Scenario	(0) = No (1) = Yes	Indicates whether the data in the study were based on a hypothetical decision, a decision involving real-life consequences, observed field data, or survey data
	Experiment	(0) = No (1) = Yes	
	Field study	(0) = No (1) = Yes	
	Survey data	(0) = No (1) = Yes	
Confounding factors	n.a.	(0) = Controlled (1) = Uncontrolled (-99) = n.a.	We code confounding factors as controlled for when the data were collected under supervision such as in a laboratory or classroom setting. We define confounding factors as not controlled for when no supervision was in place when data were collected
Industry	n.a.	Coded according to study content	Indicates context in which the sunk-cost effect was examined. Due to the variety of different settings, we abstained from integrating different industries into a more aggregated form

Table 7 continued

Variable category	Variable specification	Coding	Coding description
Type of assignment to conditions	n.a.	(1) = Random blocking (2) = Random simple (3) = Non-random (-99) = n.a.	Indicates whether participants were assigned, block random, simple random, or not random to the sample groups
Design	n.a.	(0) = Within-subjects (1) = Between-subjects (-99) = n.a.	Captures the research design of the experimental settings
independent variable	n.a.	Object Scale	The level of sunk costs as object is resumed from the respective study. No aggregation is used
Dependent variable	n.a.	Object Scale	For resource utilization decisions, the dependent variable is the result of a choice and consequently a dichotomous variable In progress decisions, the dependent variable is the result of a choice, the likelihood to allocate additional funds, or the amount of additionally invested funds. No aggregation is used
Moderators	Decision type	(0) = Utilization decision (1) = Progress decision	Utilization decisions focus on the usage of goods or services. In contrast, progress decisions are determined by an initial choice in a course of action and focus on the continuation or abandonment of the initially chosen course of action
	Attractiveness of sunk-cost alternative	(1) = Low (2) = Equal (3) = Higher (-99) = n.a.	Indicates whether the sunk-cost alternative is attractive in terms of estimated future returns, opportunity costs, and/or preference. This can refer to economic issues and issues in the decision-makers personal life sphere
	Familiarity with rational economic decision-making	(0) = Low (1) = High (-99) = n.a.	We define undergraduate and graduate business students and executives/managers as having high familiarity with the decision context. All other participants are defined as having low familiarity with the decision context

Table 7 continued

Variable category	Variable specification	Coding	Coding description
	Time delay between decisions	(0)/(1) = Low (base) (0)/(1) = Medium (0) = No (1) = Yes	Captures the time difference between a first decision to allocate funds in a course of action or good/service and the following progress or utilization decision. When the temporal proximity between the two decisions is high, it is coded as “low.” In contrast, key words such as “several weeks later, days later...” are used as indicators for a temporal delay between the decisions and are coded as “medium.” If there is no temporal proximity between the decisions, it is coded as “high”
		(-99) = n.a.	
	Personal responsible for decision	(0) = No (1) = Yes (-99) = n.a.	Captures whether the decision-maker is responsible for the decision that led to the appearance of sunk costs
	Outcome effects	(1) = Participants (2) = Others	Captures whether participants’ decision mainly has an effect on their personal life sphere or on their environment (e.g., decisions in a corporate context, multi-group decisions.)

Table 8 Effect size descriptors

Variable category	Variable specification	Coding	Coding description
Sample size	n.a.	Total sample size Control group Treatment group I Treatment group II Treatment group III	Indicates the sizes of the experimental groups
Dependent measure descriptors	Regression coefficient	(0) = No (1) = Yes	Indicates the accessible statistics of the dependent measure for each data point
	Means and standard deviation	(0) = No (1) = Yes	
	<i>T</i> value or <i>F</i> value	(0) = No (1) = Yes	
	Chi square	(0) = No (1) = Yes	
	Proportions (dichotomous)	(0) = No (1) = Yes	
	Proportions (polytomous)	(0) = No (1) = Yes	
Page (effect size)	n.a.	Page of effect size	Indicates the page on which the dependent measure descriptors can be found in the work

Table 8 continued

Variable category	Variable specification	Coding	Coding description
Means and standard deviation	Control group	(X) = Mean of control group	Captures the means and standard deviation of the control and the different treatment groups if accessible
		(-99) = n.a.	
		(X) = SD of control group	
		(-99) = n.a.	
	Treatment group I	(X) = Mean of treatment group I	
		(-99) = n.a.	
		(X) = SD of treatment group I	
		(-99) = n.a.	
	Treatment group II	(X) = Mean of treatment group II	
		(-99) = n.a.	
		(X) = SD of treatment group II	
		(-99) = n.a.	
Treatment group III	(X) = Mean of treatment group III		
	(-99) = n.a.		
	(X) = SD of treatment group III		
	(-99) = n.a.		
Frequencies and proportions	Control group	(X) = Frequency successful	Captures the successful frequencies and proportions of the control and the different treatment groups if accessible. We define “successful” as the proportion of participants who fall prey to the sunk-cost effect
		(-99) = n.a.	
		(X) = Proportion successful	
		(-99) = n.a.	
	Treatment group I	(X) = Frequency successful	
		(-99) = n.a.	
		(X) = Proportion successful	
		(-99) = n.a.	
	Treatment group II	(X) = Frequency successful	
		(-99) = n.a.	
		(X) = Proportion successful	
		(-99) = n.a.	
Treatment group III	(X) = Frequency successful		
	(-99) = n.a.		
	(X) = Proportion successful		
	(-99) = n.a.		

Table 8 continued

Variable category	Variable specification	Coding	Coding description		
Significance tests	Regression coefficient	(X) Regression coefficient (β) (-99) = n.a.	Captures the accessible significance tests with their respective p values		
		(X) Regression coefficient (SD) (-99) = n.a. (X) = p value (-99) = n.a.			
	T Test	(X) = T value (-99) = n.a. (X) = p value (-99) = n.a.			
		F Test		(X) = F value (-99) = n.a. (X) = p value (-99) = n.a.	
	Chi square			(X) = Chi square value (-99) = n.a. (X) = p value (-99) = n.a.	
		Confidence rating (only applicable in table “effect size calculation”)		n.a.	(1) = No estimation
				(2) = Slight estimation	Must use significance tests rather than descriptive statistics
				(3) = Some estimation	Conventional but incomplete statistics
				(4) = Moderate estimation	Have complex but relatively complete statistics
				(5) = High estimation	Must reconstruct necessary data

Table 9 Analog to the ANOVA—analysis utilization decision

Moderators	Effect size results										ANOVA (homogeneity Q)		
	Coding scheme	Mean	SE	p value	-95 % CI	+95 % CI	Z	k	Fail-safe N		Q	df	p value
Familiarity with economic decision-making	Low	0.302	0.140	0.032	0.027	0.576	2.151	10	5.10	Between	0.037	1.0	0.848
	High	0.263	0.148	0.076	-0.028	0.553	1.773	10	3.15	Within	22.301	18.0	0.219
	n.a.							18		Total	22.338	19.0	0.268
Time delay between decisions	Low	0.888	0.134	0.000	0.626	1.151	6.644	15	51.60	Between	10.226	2.0	0.006
	Medium	0.279	0.158	0.078	-0.031	0.589	1.765	10	3.95	Within	56.043	26.0	0.001
	High	0.273	0.271	0.315	-0.259	0.804	1.005	4	1.46	Total	66.269	28.0	0.000
n.a.							9						
Region	North America	0.575	0.108	0.000	0.364	0.786	5.343	25	46.88	Between	0.395	1.0	0.842
	Other	0.540	0.142	0.001	0.261	0.818	3.799	13	22.10	Within	72.396	36.0	0.003
										Total	72.435	37.0	0.004
Confounding factors	Controlled	0.688	0.121	0.000	0.451	0.924	5.696	19	46.36	Between	0.585	1.0	0.445
	Uncontrolled	0.545	0.142	0.000	0.268	0.823	3.854	13	22.43	Within	62.744	30.0	0.000
	n.a.							6		Total	63.328	31.0	0.001
Participant background	Students	0.512	0.106	0.000	0.308	0.723	4.859	26	40.56	Between	0.313	1.0	0.576
	Non-students	0.627	0.169	0.000	0.295	0.959	3.704	10	21.35	Within	67.895	34.0	0.001
	n.a.							2		Total	68.208	35.0	0.001
Type of research	Scenario	0.454	0.106	0.000	0.246	0.661	4.287	25	31.75	Between	3.323	1.0	0.068
	Other	0.792	0.152	0.000	0.493	1.061	5.198	13	38.48	Within	67.591	36.0	0.011
										Total	70.923	37.0	0.007

SE standard error, CI confidence interval, k number of samples, Z, Z value

Table 10 Analog to the ANOVA—analysis progress decision

Moderators	Effect size results							ANOVA (homogeneity Q)					
	Coding scheme	Mean	SE	p value	-95 % CI	+95 % CI	Z	k	Fail-safe N	Q	df	p value	
Familiarity with economic decision-making	Low	0.643	0.233	0.006	0.186	1.099	2.760	15	33.23	Between	2.801	1.0	0.094
	High	0.174	0.156	0.263	-0.131	0.479	1.119	34	n.a.	Within	54.715	47.0	0.205
	n.a.							13		Total	57.515	48.0	0.163
Time delay between decisions	Low	-0.016	0.330	0.961	-0.663	0.630	-0.049	4	n.a.	Between	6.455	2.0	0.040
	Medium	0.163	0.219	0.459	-0.267	0.592	0.741	10	n.a.	Within	43.715	29.0	0.039
	High	0.714	0.160	0.000	0.401	1.028	4.472	18	46.26	Total	50.170	31.0	0.016
Region	n.a.							30					
	North America	0.464	0.137	0.007	0.195	0.733	3.378	37	48.84	Between	0.073	1.0	0.786
	Other	0.404	0.170	0.018	0.070	0.738	2.376	25	25.50	Within	76.331	60.0	0.076
Confounding factors	Controlled	0.673	0.119	0.000	0.439	0.906	5.647	35	80.41	Total	76.387	61.0	0.085
	Uncontrolled	-0.204	0.196	0.297	-0.588	0.180	-1.043	12	n.a.	Between	14.626	1.0	0.000
	n.a.									Within	62.576	44.0	0.034
Participant background	Students	0.549	0.123	0.000	0.307	0.791	4.444	46	80.27	Total	77.202	45.0	0.002
	Non-students	-0.210	0.241	0.383	-0.683	0.262	-0.872	12	n.a.	Between	7.844	1.0	0.005
	n.a.							4		Within	63.258	56.0	0.236
Type of research	Scenario	0.445	0.112	0.001	0.225	0.664	3.965	58	71.05	Total	71.102	57.0	0.099
	Other	0.376	0.414	0.363	-4.352	1.184	0.902	4	3.52	Between	0.255	1.0	0.873
										Within	74.567	60.0	0.097
										Total	74.593	61.0	0.113

SE standard error, CI confidence interval, k number of samples, Z Z value

Table 11 Results of univariate regression analysis for utilization decisions

Moderators	Regression coefficients										Homogeneity analysis				
	Coding scheme	B	SE	p value	-95 % CI	+95 % CI	k	Z	β	R ²	ν	Q	df	p value	
Familiarity with economic decision-making	Low (<i>Base-0</i>)	0.341	0.317	0.283	-0.281	0.962	10	1.074	0.000	0.002	0.161	Model	0.037	1.0	0.848
	High (1)	-0.039	0.204	0.848	-0.439	0.361	10	-0.191	-0.041			Residual	22.301	18.0	0.219
	n.a.						18					Total	22.338	19.0	0.268
Time delay between decisions	Low (<i>Base-0</i>)	0.888	0.134	0.000	0.626	1.151	15	6.644	0.000	0.154	0.212	Model	10.226	2.0	0.006
	Medium (0/1)	-0.610	0.207	0.003	-1.015	-0.204	10	-2.945	-0.377			Residual	56.043	26.0	0.001
	High (0/1)	-0.616	0.302	0.042	-1.209	-0.023	4	-2.037	-0.261			Total	66.269	28.0	0.000
Region	n.a.						7					Model	0.040	1.0	0.843
	North America (<i>Base-0</i>)	0.576	0.108	0.000	0.364	0.787	25	5.343	0.000	0.001	0.227	Model	0.040	1.0	0.843
Confounding factors	Other (1)	-0.035	0.187	0.843	-0.385	0.314	13	-0.199	-0.023			Residual	72.396	36.0	0.000
	n.a.											Total	72.436	37.0	0.000
	Controlled (<i>Base-0</i>)	0.688	0.121	0.000	0.451	0.924	19	5.696	0.000	0.009	0.218	Model	0.585	1.0	0.445
Participant background	Uncontrolled (1)	-0.142	0.186	0.445	-0.507	0.222	13	-0.765	-0.096			Residual	62.744	30.0	0.000
	n.a.						6					Total	63.328	31.0	0.001
	Student (<i>Base-0</i>)	0.516	0.106	0.000	0.308	0.723	26	4.859	0.000	0.005	0.239	Model	0.313	1.0	0.576
Non-student (1)	0.112	0.200	0.576	-0.280	0.504	10	0.560	0.068			Residual	67.895	34.0	0.001	
	n.a.						2				Total	68.208	35.0	0.001	

Table 11 continued

Moderators	Regression coefficients							Homogeneity analysis							
	Coding scheme	<i>B</i>	SE	<i>p</i> value	-95 % CI	+95 % CI	<i>k</i>	<i>Z</i>	β	R^2	ν	<i>Q</i>	<i>df</i>	<i>p</i> value	
Type of research	Scenario	0.454	0.106	0.000	0.246	0.661	25	4.288	0.000	0.047	0.234	Model	3.332	1.0	0.068
	(<i>Base-0</i>)											Residual	67.591	36.0	0.001
	Other (1)	0.339	0.186	0.068	-0.025	0.702	13	1.826	0.217			Total	70.923	37.0	0.001
Age	Mean age	-0.019	0.012	0.126	-0.042	0.005	18	-1.532	-0.245	0.060	0.362	Model	2.346	1.0	0.126
	n.a.						20					Residual	36.693	16.0	0.002
												Total	39.039	17.0	0.002

B unstandardized regression coefficient, *SE* standard error, *CI* confidence interval, *k* number of samples, *Z* *Z* value, β standardized regression coefficient, ν random-effects variance component

Table 12 Results of univariate regression analysis for progress decisions

Moderators	Regression coefficients										Homogeneity analysis				
	Coding scheme	B	SE	p value	-95 % CI	+95 % CI	k	Z	β	R ²	v	Q	df	p value	
Familiarity with economic decision-making	Low (Base-0)	1.112	0.491	0.024	0.149	2.074	15	2.263	0.000	0.049	0.751	Model	2.801	1.0	0.094
	High (1)	-0.469	0.280	0.094	-1.018	0.080	34	-1.674	-0.221			Residual	54.715	47.0	0.205
	n.a.						13					Total	57.515	48.0	0.163
Time delay between decisions	Low (Base-0)	-0.016	0.330	0.961	-0.663	0.630	4	-0.049	0.000	0.129	0.403	Model	6.455	2.0	0.040
	Medium (0/1)	0.179	0.396	0.652	-0.598	0.955	10	0.451	0.096			Residual	43.715	29.0	0.040
	High (0/1)	0.731	0.367	0.046	0.012	1.449	18	1.994	0.425			Total	50.170	31.0	0.016
Region	n.a.						30								
	North America (Base-0)	0.464	0.137	0.001	0.195	0.733	37	3.380	0.000	0.001	0.644	Model	0.074	1.0	0.786
	Other (1)	-0.060	0.219	0.786	-0.488	0.369	25	-0.272	-0.031			Residual	76.314	60.0	0.076
Confounding factors	n.a.											Total	76.388	61.0	0.089
	Controlled (Base-0)	0.673	0.119	0.000	0.439	0.906	35	5.647	0.000	0.189	0.412	Model	14.626	1.0	0.000
	Uncontrolled (1)	-0.877	0.229	0.000	-1.327	-0.428	12	-3.824	-0.435			Residual	62.576	44.0	0.034
Participant background	n.a.						15					Total	77.202	45.0	0.002
	Student (Base-0)	0.549	0.123	0.000	0.307	0.791	46	4.444	0.000	0.110	0.634	Model	7.844	1.0	0.005
	Non-student (1)	-0.759	0.271	0.005	-1.290	-0.228	12	-2.801	-0.332			Residual	63.258	56.0	0.236
Type of research	n.a.						4					Total	71.102	57.0	0.099
	Scenario (Base-0)	0.445	0.112	0.000	0.225	0.665	58	3.969	0.000	0.000	0.661	Model	0.026	1.0	0.873
	Other (1)	-0.069	0.429	0.873	-0.910	0.773	4	-0.160	-0.019			Residual	74.568	60.0	0.098
Age	n.a.											Total	74.593	61.0	0.113
	Mean age	-0.028	0.013	0.031	-0.054	-0.003	20	-2.163	-0.396	0.157	0.149	Model	4.677	1.0	0.031
	n.a.						42					Residual	25.083	18.0	0.123
											Total	29.760	19.0	0.055	

B unstandardized regression coefficient, SE standard error, CI confidence interval, k number of samples, Z Z value, β standardized regression coefficient, v random-effects variance component

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